Same-Day Processing

A Business Process Standardization Model



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What is Business Process Standardization (BPS)?

Streamlining our business processes to:

- Keep up with demand
- Use CIV system to full capacity
- Enhance customer service
- Improve overall efficiency

Contracted with Accenture to assess 57 business processes:

- CalWORKs Welfare-to-Work
- CalFresh
- Medi-Cal
- Clerical

Pilot in October-November, 2011: two CalFresh offices

- Implement in 4 waves beginning Dec. 5
- Last wave to be completed in April, 2012

Improvements in same-day service

Transition to same day service delivery

- Instant messaging, task functionality
- Redesign lobby
- Triage team

Strong focus on C-IV system functionality

- Auto assignment
- Tasks
- Reception Log

Eliminate duplication by staff

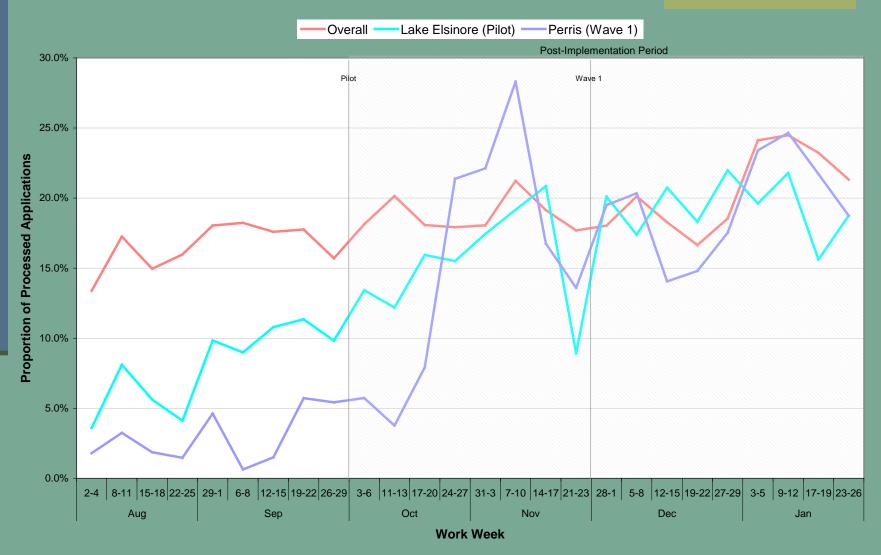
- Side systems and paper
- Standardize what works best across offices
 - Customers have same experience in every office
- Encourage customers to apply online
 - Reduce data entry by staff

Same-day service (continued)

Separate caseloads: Intake or Continuing Same day intake interviews Same day service Customers walk out with benefits and answers to questions Streamlined EBT card processing Electronic "Tasking" to request clerical assistance Reduce paper forms Increase case information in (C-IV)

Results: Same day processing

CalFresh: Proportion of Applications Processed on the Same Day (Weekly Average)



Results: Staff impacts

Casework Backlog Eliminated: In Pilot offices, CalFresh ETs have <u>no backlog for</u> the first time in three years.

Results in:

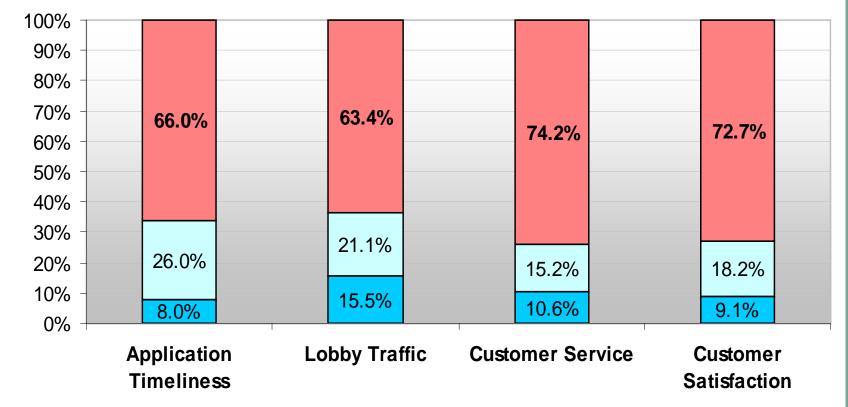
- Less interruptions (Intake & Continuing)
- Ability to process casework and QR7s (<u>reduced</u> pending cases)
- Less skipped issuances of benefits
- Benefits being released on time,
- Reduced lobby traffic/shorter lines
 - Lobbies are "calm"

Same day processing = increased customer satisfaction

Results: Customer impacts

Staff Survey: Customer Impacts

■ Worse ■ No Change ■ Improved



% of Staff Responses

Replication: A primer

Take time to research and plan for change Allocate adequate resources **Communicate early and often** Managers, supervisors, line staff. Prepare for how change will impact groups of staff Clerical staff adapted more easily to the change process Eligibility had more difficulty Change in culture/mindset Use an outside consultant **Conduct daily meetings** Weekly status meetings/conference calls **Separate caseloads** (intake/continuing) earlier rather than later Allocate resources to intake process Reduce/eliminate backlog, if possible Assess facility needs before implementation. Communicate with all division support units IT, Facilities, Policy, etc Designate one person to release important information and changes



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