

Learning from all users

Think big. Start small.



Today's Conversation

- Code for America overview
- Focusing on all users
- Building feedback loops
- Tackling big problems
- Starting small
- Mitigating harm



Delivery-driven government

- Collaborate: we work with governments to make our work stronger
- Start with user needs: actual user experiences inform our decisions
- Iterate: we create tight feedback loops to constantly adapt our approach and improve outcomes
- Set measurable outcomes: we develop success metrics with our government partners and assess our impact together
- Work in the open: share our challenges and learnings



Principles of a more human-centered safety net



MANY WELCOMING DOORS

Provide an equitable experience however people choose to access services.



EASY TO UNDERSTAND

Enable access to information to understand case status and next steps at any moment.



INFORMED DECISIONS

Inform
decision-making
by presenting
timely context and
recommendations.



SIMPLE ACTIONS

Offer guided and actionable workflows that reduce burden and time.

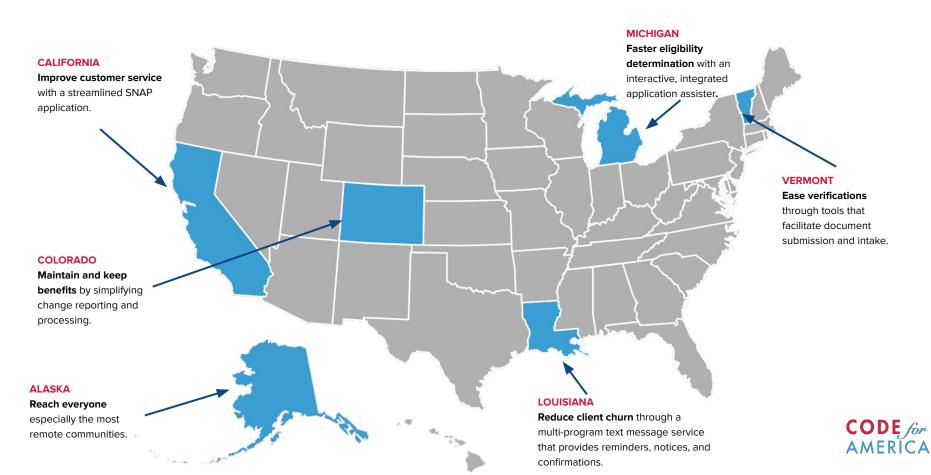


RESPONSIVE TO CHANGING NEEDS

Readily adapt to changes in user needs, technology, policy, and budget.



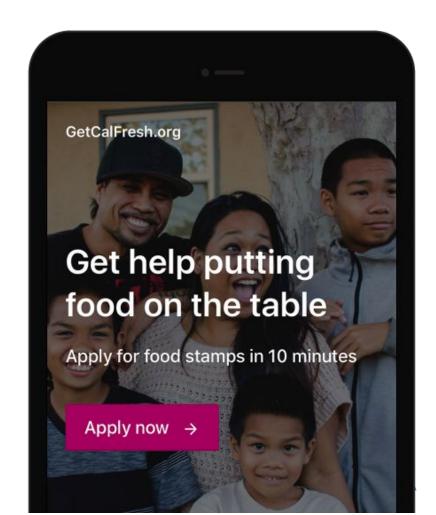
Where we're working, learning and growing





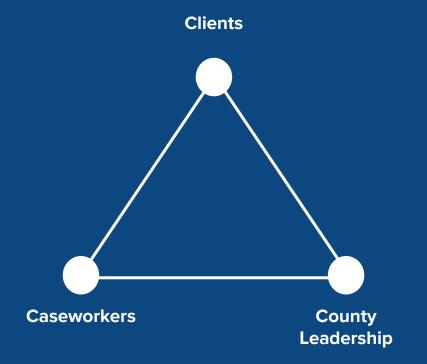
About GetCalFresh

- A service provided by Code for America that acts as a digital assister, available at: <u>www.getcalfresh.org</u> (<u>demo here</u>)
- It allows anyone to apply for CalFresh using a mobile phone, and guides them through the eligibility process using email, text, and live chat support



Engaging users helps us focus on the "how."

It informs our continuous improvement cycle.







The Client Experience

- Anxiety and ambiguity about what it means to receive benefits
- Complex processes and confusing guidance
- For the most vulnerable, the challenges compound





The Eligibility Worker Experience

- Struggle to keep up with high caseloads
- Don't have consistent access to tools that could ease their workload
- Are navigating incredibly complex eligibility rules





The Leadership Experience

- Carry a tremendously complex system on their shoulders
- Hold all the risk
- Have a vision, see connections, but have myriad constraints



"I submitted everything and had my interview, but haven't heard anything. Am I approved?"



Build feedback loops.



The Benefits Journey













1Discovering
Benefits

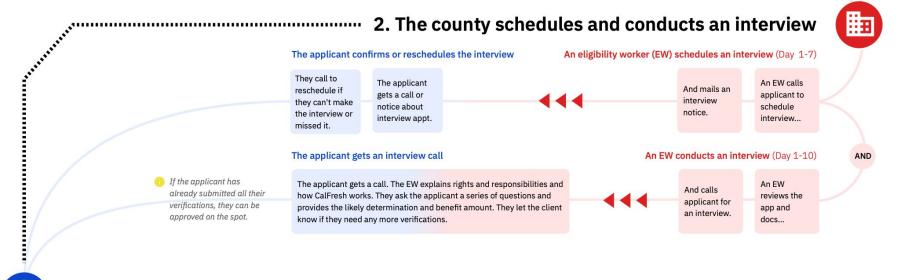
Applying for Benefits

3 Determining Eligibility **4**Notifying
Clients of
Determination

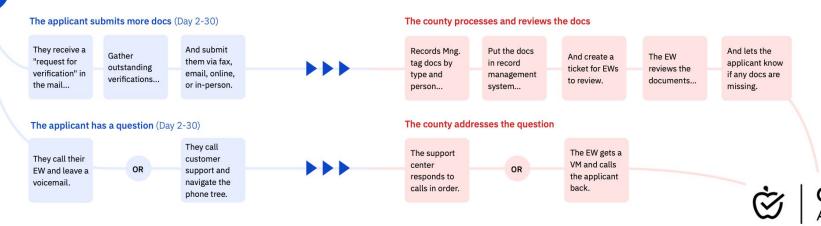
5Using Benefits

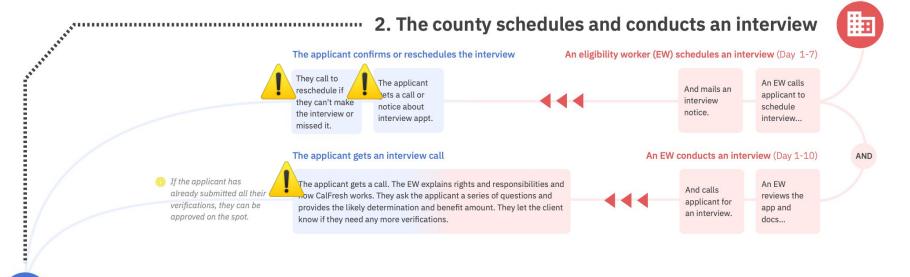
6 Maintaining Benefits



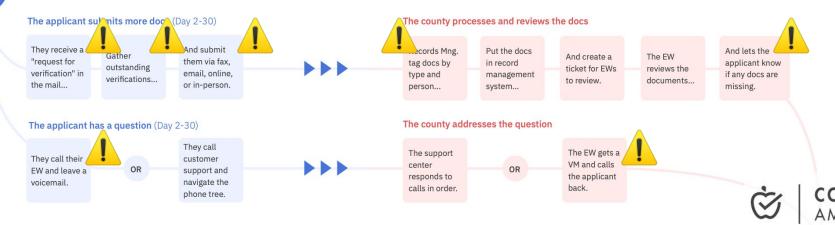


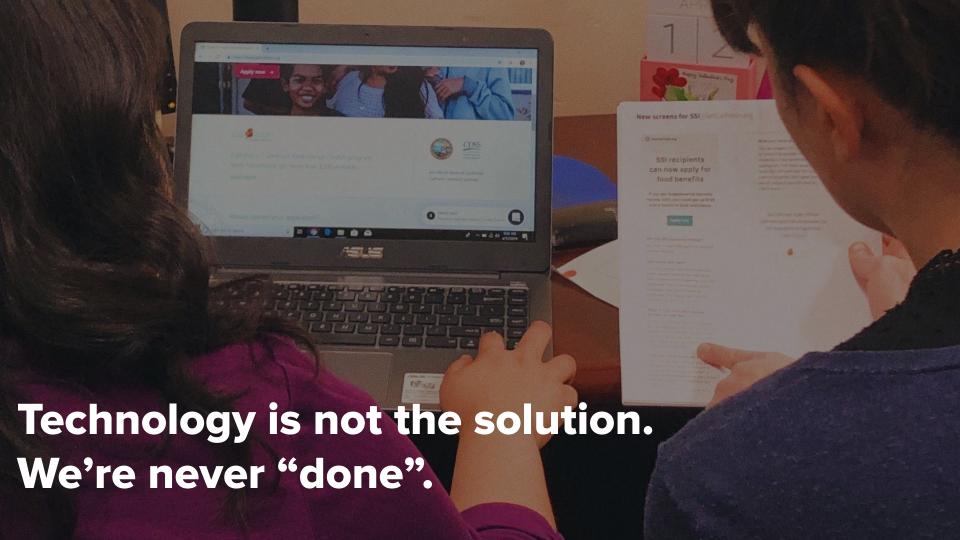
3. The applicant submits outstanding verifications





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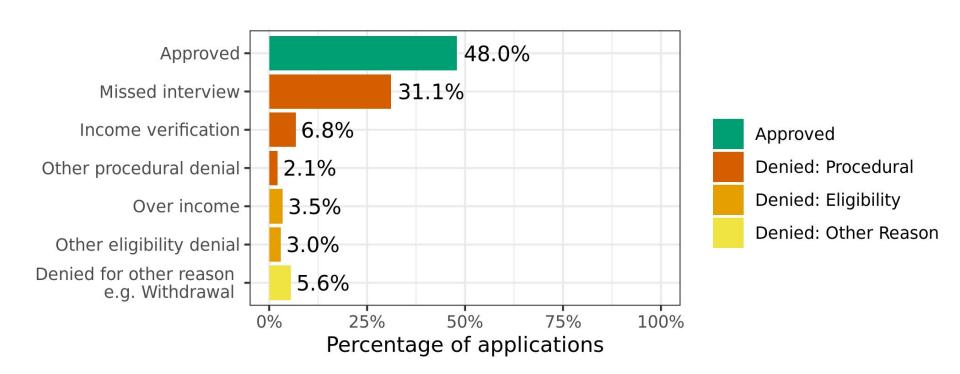


How we tackle problems

- 1. Get the big picture from data
- 2. Collect real time info
- 3. Listen to client voices
- 4. Understand the "why"
- 5. Identify what to test
- 6. Try something new
- 7. Repeat



Get the big picture from data



Collect real time info on interview completion

Day 12 Interview

Have you either scheduled or done your CalFresh interview yet?

Please reply '1' for YES or '2' for NO.

If YES

Great! Don't forget you have 10 days after your interview to submit any documents your case worker might have asked for.

The easiest way to submit docs is by using your phone's camara at: www.getcalfresh.org/docs

If NO

Your county should have contacted you for your interview by now.

You'll need to call (408) 758-3847 to schedule another interview.



Listen to client voices

66

Is there any way to schedule an interview through email? I missed the first setup call and I've been trying to call the number listed in the voicemail I received and it just rings endlessly. I've been on hold with the general CalFresh number for a while and I'm hoping I can schedule a different way.



Understand the why

45%

of applicants denied for missed interview tried to reschedule but couldn't

33%

"I talked to the call center, but never heard back from my caseworker." 30%

"I left a voicemail, but never heard back." 21%

"The number was busy."

17%

"I could not leave a voicemail." 16%

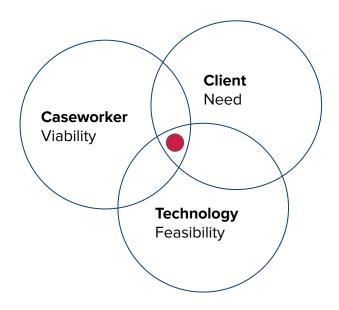
"The wait time was too long."

14%

"The number I called was out of service."

Identify what to test

- Learn about the current client experience and identify the barriers to receiving and administering benefits applications.
- 2. **Define** key outcomes and a measurement strategy so we can track our progress and improve.
- 3. **Establish parameters** for a solution to pilot and scale.

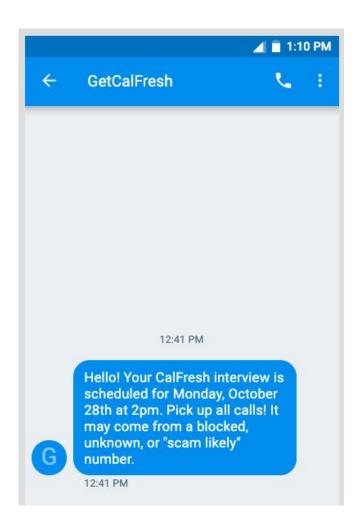


We look across all of these facets to explore what is possible and to understand what is highest value to pursue.



Trying something new for clients

Clients are 55% more likely to complete their interview if they receive a reminder with a date and time.



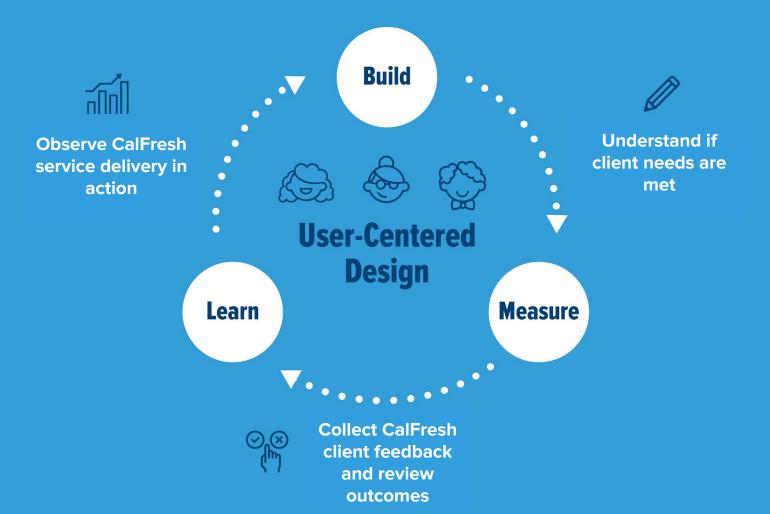


Trying something new for workers

<u>Interview Preference</u>: workers can use client's availability when scheduling the initial appointment.

ES Recommendation		Interview Time Preferences			
	FORMATION -	250 50 200	2000 15	85	
First name		Preferred first name (if any)		Last name	
DOB	SSN	Language	Phone number	Email	
Living addres	s			Rent/own	On-campus
	ess (if different)			Couchsurf	RV/car







Moving from process to action.

Mitigating harm.



How might we support clients subject to ABAWD rules to identify and verify exemptions?



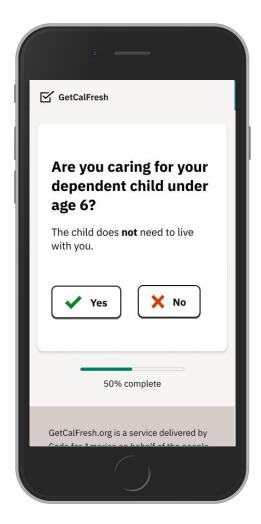
Statewide standalone ABAWD screener



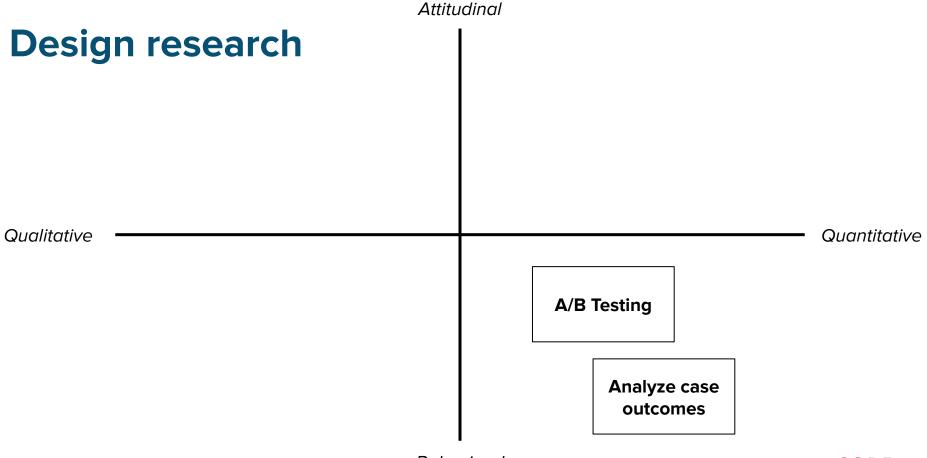
- Client: understand how this rule may impact their benefits and take action
- Worker: process exemption form and verifications quickly, follow up as needed
- Leadership: minimize impact to clients and workers



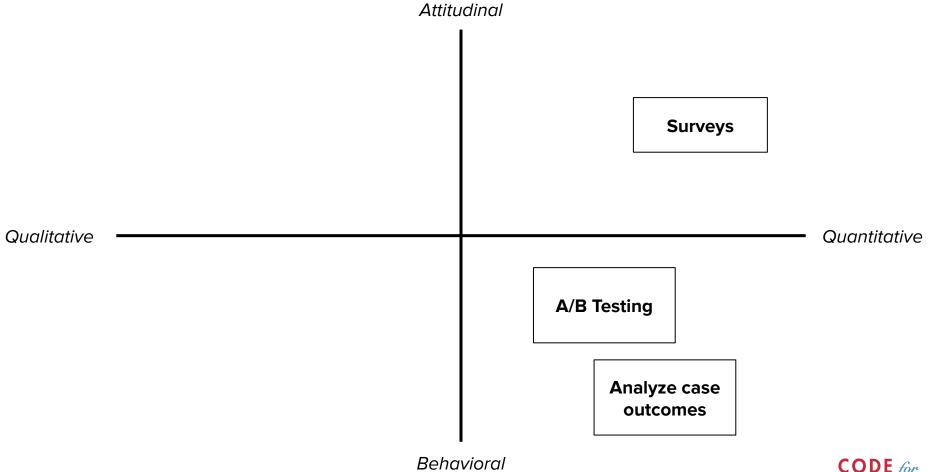
Client experience First prototype



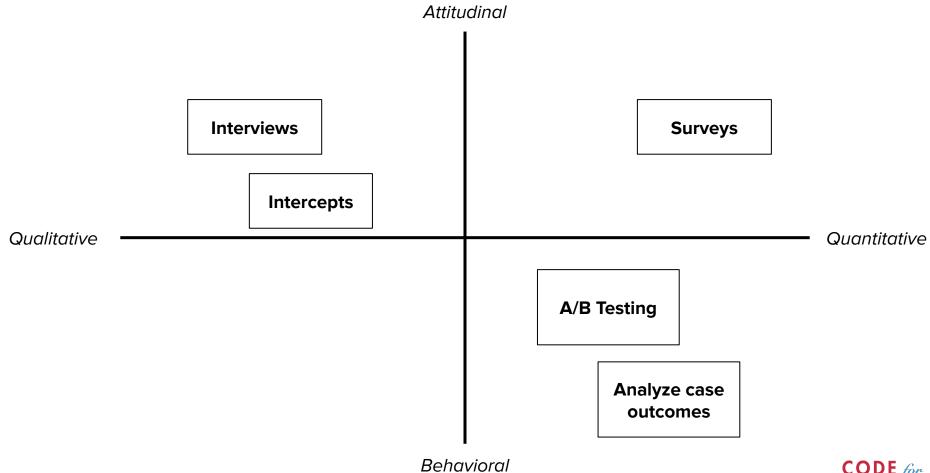




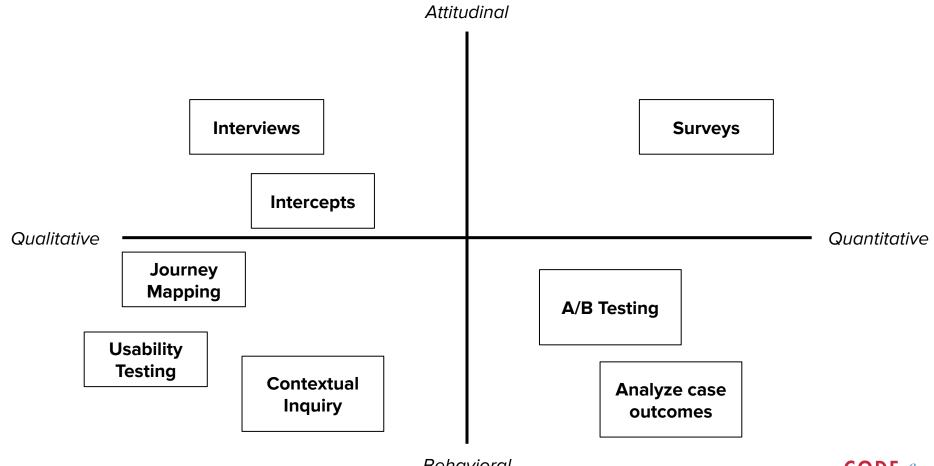














How the GCF.org standalone screener works

Client receives link to online ABAWD screener

Client identifies potential exemptions and gathers docs

GCF.org sends ABAWD form and docs to counties











Thank you!

Francesca Costa, Sr. Program Manager | fcosta@codeforamerica.org Caitlin Docker, Assoc. Program Director | caitlin@codeforamerica.org Tracey Patterson, Sr. Director | tpatterson@codeforamerica.org

