Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For t	he 2021 calen	dar year, or tax year b	eginning 7/0)1	, 2021,	and ending	6/3	30	,	20 2022	
В	Check	if applicable:	С						D Employ	er identi	fication number	
	X A	ddress change	Nourish Califo	ornia					94-3	3163	142	
	N:	ame change	1736 Franklin		550				E Telepho			
	In	iitial return	Oakland, CA 94	1612					(51))) 43	33-1122	
	Н	nal return/terminated							(01	<i>3</i> , 10	30 1122	
		mended return							G Gross re	eceints S	1,629	587
	-	pplication pending	F Name and address of pri	ncinal officer: Q1	1 -++ - D		[1	H(a) Is this a	a group retur			177
		pplication pending	Same As C Abov	ona Cha	riotte E	sergneime	er	` '	subordinates attach a list.		103	
_	Tay	-exempt status:	X 501(c)(3) 501(c)		nsert no.)	4947(a)(1) or	527	If "No,"	attach a list.	See inst	tructions.	Ш
'		· · · · · · · · · · · · · · · · · · ·) () - (isert iiu.)	4347(a)(1) 01						
			urishca.org X Corporation Trust		011	Lv			exemption nu			
K		n of organization:		Association	Other ►	LY	ear of formation	on: 1992	Z IVI S	tate of le	egal domicile: CA	7
Pa	rt I	Summar			-: -: -: -: -:	LiiLi a a . m -	11-1		.2.1. 3			
	1	Briefly descri	be the organization's r	nission or most s	significant ac	tivities: TO	collabo	rate v	<u>with</u> a	<u>lver</u>	<u>se commun</u>	<u>ity</u>
g		partners	for policy ch	ange, ensu	<u>ring equ</u>	<u>litable a</u>	access_	<u>to roc</u>	o <u>a, nea</u>	iitn,	<u>and</u>	
ш		<u>merr-per</u>	<u>ng for all Cal</u>	TIOTHIANS.								
/eri	2	Check this bo	if the organi	ation discontinu	od its operat	ions or dispo	ocod of mo	ro than 2	50/ of itc	not acc		
õ	2		oting members of the o							3	seis.	5
৽ধ	4		dependent voting men							4		5
ies	5		of individuals employe							5		11
Activities & Governance	6		of volunteers (estima							6		10
Acı	7a	Total unrelate	ed business revenue fr	om Part VIII, col	umn (C), line	e 12				7a		0.
	b	Net unrelated	l business taxable inco	me from Form 9	90-T, Part I,	line 11				7b		0.
								Р	rior Year		Current Y	ear
a)	8	Contributions	and grants (Part VIII,	line 1h)				1	,425,1		1,604	,384.
Revenue	9	Program serv	rice revenue (Part VIII,	line 2g)					20,7	00.		500.
eve	10		ncome (Part VIII, colun						33,4	78.	13	,976.
ď	11		e (Part VIII, column (A						3,3			,727.
	12		e – add lines 8 through						,482,6			,587.
	13		imilar amounts paid (P						28,6	00.	75	,025.
	14	Benefits paid	to or for members (Pa	art IX, column (A	(), line 4)							
'n	15	Salaries, other	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)						978,887.			,522.
Se	16a	a Professional fundraising fees (Part IX, column (A), line 11e)										
Expenses	b	Total fundrais	sing expenses (Part IX	. column (D). line	e 25) ►	2	1,754.					
ŭ	17		ses (Part IX, column (A						657,7	0.6	612	,987.
	18	•	es. Add lines 13-17 (m	•	•				,665,1			,534.
	19		es. Add lines 15-17 (ill expenses. Subtract li						-182,5			,947.
- J. 0		rtevenue less	expenses. Subtract in		12						End of Ye	•
ts o	20	Total assets	(Part X, line 16)						g of Curren			,509.
Net Assets of Fund Balance	21		s (Part X, line 10)						,289,1 666,0			,309. ,258.
et A	21		,					-	•			
			fund balances. Subtra	act line 21 from 1	ine ∠0			1	,623,0	72.	1,555	<u>,251.</u>
	rt II	Signatur										
Und	er penal	Ities of perjury, I de Declaration of prepa	eclare that I have examined the erer (other than officer) is base	is return, including acc	companying sche f which preparer	dules and statem has anv knowled	nents, and to th lae.	ne best of m	y knowledge	and belie	ef, it is true, correc	t, and
		<u> </u>			· · ·							
٥.		Signatu	re of officer					Da	te			
Sig He	gn											
пе	re		rge Manalo-LeC	lair				Execu	ıtive I	lrec	ctor	
		, ,	·	Dranavaria sign	noturo.		Doto	I	Ix	7 1	DTIN	
			oreparer's name	Preparer's sign			Date		_	<u> </u>	PTIN	
Pa			Meyers	Monte M	_				self-employe	ed]	P01067312	·
	epar				ing LLC							
US	e Or	ily Firm's addre	2020 00:1 0						Firm's EIN		-0796445	
				CA 94708					Phone no.	510-	999-6712	
Ma	y the	IRS discuss th	is return with the prep	arer shown abov	e? See instr	uctions					X Yes	No

Part	Ш	Statement of Program Service Accomplish	nments					
		Check if Schedule O contains a response or note to a	any line in this	Part III				
	-	y describe the organization's mission:				_		_
		<u>collaborate with diverse community</u>			e <u>, ensu</u> r	ring eg	<u>uitab</u>	le_
	<u>acc</u>	<u>ess to food, health, and well-being</u>	g <u>for all</u>	<u>Californians.</u>				
_	D:-I II-		-1	olateda comunicación Respondencia de la comunicación de la comunicació				
		e organization undertake any significant program services o					7.7	
		990 or 990-EZ?				. Ye	s X	No
		s," describe these new services on Schedule O.		it conditate and management		□ v-	. 37	M-
		ne organization cease conducting, or make significant c	changes in now	it conducts, any program	services?	. Ye	s X	No
		s," describe these changes on Schedule O.	4- f lf !!					
	Section	ribe the organization's program service accomplishment on 501(c)(3) and 501(c)(4) organizations are required to evenue, if any, for each program service reported.	o report the am	is trifee largest program se sount of grants and allocati	ons to other	s, the tota	l expens	ses. ses,
4 a	(Code	e:) (Expenses \$ 1,473,805. incli	uding grants of	\$ 75,025.)	(Revenue	\$	5	00.)
		ITY: We work to cultivate policies						
		itable opportunity to all. YOUNG CH						
		gressive policy solutions that help						
		luding food. We envision early care					all	
		ldren have guaranteed access to nut						
		LDREN: We work to ensure that all o					to	
		ive. Nourish California advocates p						:t
		ldren with the food they need to le						
4 b	(Code	e:) (Expenses \$ incli	uding grants of	\$)	(Revenue	\$)
				·				
4 c	(Code	e:) (Expenses \$ incli	uding grants of	\$)	(Revenue	Ś		
. •	(, (=, p, s,		' <u> </u>	(·		—′
4 d	Other	program services (Describe on Schedule O.)						
	стно. (Ехре		\$) (Revenue	\$)	
		program service expenses 1.473.80!	 5 .	, (

Form 990 (2021) Nourish California Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	NO
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a		Х
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b	Х	
C	bid the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	X	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
Ł	was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	X	

Form 990 (2021) Nourish California Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	s Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
á	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV.	28a		Х
ı	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
(A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	NO
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
(c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
ВΛΛ		_	990 ((0001)

Form 990 (2021) Nourish California

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO						
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 11									
b	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		X						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.									
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X						
b	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b								
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х						
b	olf 'Yes,' enter the name of the foreign country►									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х						
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X						
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c								
6 a	6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?									
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?									
	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х						
ŀ	of If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b								
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 13								
٠	Form 8282?	7с		X						
c	If 'Yes,' indicate the number of Forms 8282 filed during the year									
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X						
ç	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g								
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	71								
8	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7 h								
	organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a								
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b								
	Section 501(c)(7) organizations. Enter:									
	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders									
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)									
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans									
	Enter the amount of reserves on hand									
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х						
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		Х						
	excess parachute payment(s) during the year?	15								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X						
17	If 'Yes,' complete Form 4720, Schedule O.									
1/	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17								
	If 'Yes,' complete Form 6069.			l						

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. See Schedule. O...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records George Manalo-LeClair 1736 Franklin St, Suite 550 Oakland CA 94612 510 433-1122

BAA

Form 990 (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any rela	ated organiz	ation	con	nper	nsate	ed any	y cu	ırrent officer, direct	or, or trustee.	
				(C)						
(A) Name and title	(B) Average hours per	is	s both dir	ector	officer /trust			(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from
	per week (list any hours for related organiza- tions below dotted line)	ndividual trustee r director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	MISC/1099-NEC)	MISC/1099-NEC)	the organization and related organizations
(1) George Manalo-LeClair	40									
Executive Dir.	0			Х				179,140.	0.	0.
(2) Charlotte Bergheimer Chair	2	Х		Х				0.	0.	0.
(3) Valerie Ruelas	2									
Secretary	0	Χ		Χ				0.	0.	0.
_(4) Dr. Raymond Perry	2									
Treasurer	0	Х						0.	0.	0.
_(5) Dr. Baraka Floyd	2									
Director	0	Χ						0.	0.	0.
	2	Х						0.	0.	0.
_(7)										
(8)										
(10)		_								
(11)		-								
(12)										
(13)										
(14)										

TEEA0107L 09/22/21

Part VII Section A. Officers, Directors, Tru	ustees, (B)	Key	Em	iplo (C		es,	and	d Highest Com	ipensated Empl	oyees	(cont	inued)
(A) Name and title	Average hours per week (list any hours for related organiza - tions below dotted line)	box	, unle cer ar	Pos check	sition more erson direct	than is bottor/trus Highest compensated employee	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	compe the o and	(F) ated am of other nsation rganiza d relate anization	from tion d
(15)												
(16)												
<u>(17)</u>												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Subtotal							•	179,140.	0.			0.
c Total from continuation sheets to Part VII, Secti							▶	0. 179,140.	0.			0.
d Total (add lines 1b and 1c)	I to those I	isted	abo	ve) v	who	recei	ved			ensatio	n	0.
from the organization 1				,								
											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	tor, truste h individu	e, ke ıal	ey ei	mplo	oyee	e, or	high	nest compensated	employee	. 3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greater	f reportab er than \$1	le co 50,00	mpe	ensa If '}	ition ∕ <i>es,</i>	and com	oth	er compensation te Schedule J for	from			
such individualDid any person listed on line 1a receive or accru	e comper	satio	n fr	om	anv	unre	late	ed organization or	individual		X	V
for services rendered to the organization? <i>If 'Yes</i> Section B. Independent Contractors	s, comple	ile St	neu	luie	3 10	Suc	πρ	ersorr		. J		X
1 Complete this table for your five highest compen compensation from the organization. Report comper	sated ind sation for	epen the c	dent alen	t cor dar j	ntra year	ctors endi	tha ng v	t received more the transition of the transition	nan \$100,000 of ganization's tax year.			
(A) (B)								Compe	C) :nsatio	on		
2 Total number of independent contractors (including I \$100,000 of compensation from the organization		ited to	o tho	se I	isted	d abo	ve)	who received more	than			

		Check if Schedule O contains a response or note to any	y line in this Part VI	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Gifts, Grants, ilar Amounts	1 a b c d	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d				
Contributions, Gifts, Grants, and Other Similar Amounts	e f g	Government grants (contributions) 1 e All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f 1g Total. Add lines 1a-1f	1 (04 204			
	- ''	Business Code	1,604,384.			
Program Service Revenue	2a b	Consulting Services 624200	500.	500.		
n Service	d e					
Progran		All other program service revenue	500.			
	2	Investment income (including dividends, interest, and	0001			
	3	other similar amounts) Income from investment of tax-exempt bond proceeds	13,976.			13,976.
	5	Royalties				
	_	(i) Real (ii) Personal				
		Gross rents 6a 9,472.				
		Less: rental expenses 6b				
		Rental income or (loss) 6c 9,472.				
	d	Net rental income or (loss) ▶	9,472.	9,472.		
	7 a	Gross amount from (i) Securities (ii) Other				
		sales of assets other than inventory				
	b	Less: cost or other basis				
		and sales expenses 7b				
	С	Gain or (loss)				
	d	Net gain or (loss)				
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18				
-	L	See Part IV, line 18 8a Less: direct expenses 8b				
Ě		Net income or (loss) from fundraising events				
O		Gross income from gaming activities. See Part IV, line 19				
	b	Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities ▶				
		Gross sales of inventory, less				
		Net income or (loss) from sales of inventory	855.	855.		
18	-	Business Code	633.	033.		
Miscellaneous Revenue	11 a		400.			400.
ጀጀ	h	Refunds 900099 All other revenue	400.			400.
<u>ě</u> š						
ž Š	4	All other revenue				
ž		Total. Add lines 11a-11d	400.			
		Total revenue. See instructions.		10 027	0	11 276
		Total Totaliasi Goo matractions	1,629,587.	10,827.	0.	14,376.

Statement of Functional Expenses Part IX

SOP 98-2 (ASC 958-720).....

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (C) (D) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses Program service Management and Fundráising general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... 74,500. 74,500. Grants and other assistance to domestic individuals. See Part IV, line 22 525 525 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 169,600. 139,334 16,177. 14,089. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)...... 0 0 0 0. 521,632 519,826 1,806 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)..... 30,819 29,687 583 549. 166,569 159,445 798 3,326. 53,398. 1,146. 55,902 1,358 11 Fees for services (nonemployees): c Accounting...... 35,583 35,583 **d** Lobbying...... 29,014 29,014 e Professional fundraising services. See Part IV, line 17... Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule OSCh. (375,207. 314,787 60,420. Advertising and promotion..... 28,414 8,976 500. 37,890 Information technology..... 14 15 Royalties..... 124,131 118,180 3,828 2,123. 17 Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 5.322 555 19 5,877 21 Payments to affiliates..... Depreciation, depletion, and amortization.... 23 6,285 1,373. 21. 4,891 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)..... b e All other expenses..... Total functional expenses. Add lines 1 through 24e. . . 1,633,534 1,473,805 137,975 21,754 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following

		Check if Schedule O contains a response or note to an	ny line in this Part X	<u></u>	<u></u>	
				(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing		605,629.	1	632,835.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		442,543.	3	412,500.
	4	Accounts receivable, net		1,534.	4	
	5	Loans and other receivables from any current or former trustee, key employee, creator or founder, substantial co controlled entity or family member of any of these person	officer, director, ontributor, or 35% ns		5	
	6	Loans and other receivables from other disqualified pers	ons (as defined under			
		section 4958(f)(1)), and persons described in section 495	`		6	
	7	Notes and loans receivable, net			7	
Ø	8	Inventories for sale or use			8	
Assets	9	Prepaid expenses and deferred charges	-	26,006.	9	10,797.
As	_	Land, buildings, and equipment: cost or other basis.	0a	20,000.	J	10,737.
			0 b		10 c	
	11	Investments – publicly traded securities.			11	
	12	Investments – other securities. See Part IV, line 11	-	624,469.	12	574,504.
	13	Investments – program-related. See Part IV, line 11	-	024,403.	13	374,304.
	14	Intangible assets	-		14	
	15	Other assets. See Part IV, line 11.	588,972.	15	507,873.	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		2,289,153.	16	2,138,509.
		Total assets. Add lines 1 through 15 (must equal line 55)	/	2,203,133.		2,130,303.
	17	Accounts payable and accrued expenses		93,973.	17	85,490.
	18	Grants payable			18	
	19	Deferred revenue	<u> </u>		19	
	20	Tax-exempt bond liabilities	<u> </u>		20	
ies	21	Escrow or custodial account liability. Complete Part IV of	L_		21	
Liabilities	22	Loans and other payables to any current or former office key employee, creator or founder, substantial contributor controlled entity or family member of any of these person	r. or 35%		22	
コ	23	Secured mortgages and notes payable to unrelated third	_		23	
	24	Unsecured notes and loans payable to unrelated third pa	·		24	
	25	Other liabilities (including federal income tax, payables tand other liabilities not included on lines 17-24). Comple		572,108.	25	497,768.
	26	Total liabilities. Add lines 17 through 25		666,081.	26	583,258.
ıces		Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33.	X			·
ılar	27	Net assets without donor restrictions		595,472.	27	504,546.
B	28	Net assets with donor restrictions		1,027,600.	28	1,050,705.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, check and complete lines 29 through 33.	here ►			
ō	29	Capital stock or trust principal, or current funds		29		
sts	30	Paid-in or capital surplus, or land, building, or equipmen	<u></u>		30	
SS	31	Retained earnings, endowment, accumulated income, or			31	
t A	32	Total net assets or fund balances	<u> </u>	1,623,072.	32	1,555,251.
Ne	33	Total liabilities and net assets/fund balances		2,289,153.	33	2,138,509.
RΔ	Δ		EA0111L 09/22/21	_,,,	·	Form 990 (2021)

Form **990** (2021)

94-	31	63	142	2

Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.			<u></u>	<u>.</u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	1,62	29,5	87.
2	Total expenses (must equal Part IX, column (A), line 25)	2]	1,63	33,5	34.
3	Revenue less expenses. Subtract line 2 from line 1	3			-3,9	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1		23,0	
5	Net unrealized gains (losses) on investments	5		_	63,8	
6	Donated services and use of facilities	6			,-	
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
_	column (B))	10		L,55	55,2	51.
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					. 🔲
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.					
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on :	a			
	separate basis, consolidated basis, or both:	G 011 (
	Separate basis Consolidated basis Both consolidated and separate basis			\neg		
ı	b Were the organization's financial statements audited by an independent accountant?			2b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa	te				
	basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3 b		
BAA	TEEA0112L 09/22/21		F	orm	990 ((2021)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number Nourish California 94-3163142 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Schedule A (Form 990) 2021 Nourish California 94-3163142

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			·			
begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,656,350.	628,926.	2,038,023.	1,425,120.	1,604,384.	7,352,803.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		,				0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,656,350.	628,926.	2,038,023.	1,425,120.	1,604,384.	7,352,803.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,574,652.
6	Public support. Subtract line 5 from line 4						5,778,151.
Sec	tion B. Total Support			•	•		,
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	1,656,350.	628,926.	2,038,023.	1,425,120.	1,604,384.	7,352,803.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		56,449.	49,117.	33,813.	24,303.	163,682.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		,	.,	, , , , , , ,	,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI		7,461.		250.	400.	8,111.
	Total support. Add lines 7 through 10						7,524,596.
12	Gross receipts from related activ	vities, etc. (see ins	structions)				38,368.
13	First 5 years. If the Form 990 is organization, check this box and						▶ □
Sec	tion C. Computation of Pu	blic Support P	ercentage				
14	Public support percentage for 20	021 (line 6, column	n (f), divided by li	ne 11, column (f))	14	76.79%
	Public support percentage from					<u> </u>	91.46%
16a	33-1/3% support test—2021. If t and stop here. The organization	he organization di qualifies as a pub	d not check the bolicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2020. If the and stop here. The organization	ne organization did qualifies as a pul	I not check a box olicly supported o	on line 13 or 16a or 16	a, and line 15 is 3	3-1/3% or more, c	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this	box and stop here	e. Explain in Part \	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances te	nd-circumstances est. The organiza	s test, check this tion qualifies as a	box and stop here publicly supporte	Explain in Part 'ed organization	VI how the ▶
18	Private foundation. If the organize	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►

94-3163142

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,		,			
Calend	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include						
2	any 'unusual grants.')						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		1			1	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of						
	capital assets (Explain in Part VI.)						
	capital assets (Explain in Part VI.)						
14	capital assets (Explain in Part VI.)	stop here		third, fourth, or 1	ifth tax year as a	section 501(c)(3)	<u> </u>
14 Sec	capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pul	stop here blic Support F	Percentage				▶∐
14 Sec 15	capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pul Public support percentage for 20	stop here blic Support F 021 (line 8, colum	Percentage n (f), divided by lir	ne 13, column (f)))	15	> 0
14 Sec 15 16	capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from	stop hereblic Support F 2021 (line 8, colum 2020 Schedule A	Percentage n (f), divided by lin , Part III, line 15.	ne 13, column (f)))	15	▶∐
14 Sec 15 16 Sec	capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pulpublic support percentage for 20 Public support percentage from tion D. Computation of Inv	stop hereblic Support F 221 (line 8, colum 2020 Schedule A estment Incol	Percentage n (f), divided by lir , Part III, line 15 me Percentage	ne 13, column (f)))	15 16	90
14 Sec 15 16 Sec 17	capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	blic Support F 221 (line 8, colum 2020 Schedule A, estment Incor or 2021 (line 10c,	Percentage n (f), divided by lin , Part III, line 15. me Percentage , column (f), divide	ne 13, column (f)	umn (f))	15 16	90 90
14 Sec 15 16 Sec 17 18	capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from tion D. Computation of Investment income percentage for Investment income percentage for the support percentage for Investment income percentage for Investment income percentage for the support percentage for Investment income percentage for Investment Investment Income percentage for Investment Investm	stop here blic Support F 221 (line 8, colum 2020 Schedule A estment Incol or 2021 (line 10c, rom 2020 Schedu	Percentage n (f), divided by lin , Part III, line 15. me Percentage , column (f), divide	ne 13, column (f)	umn (f))	15 16 17 18	\$\frac{9}{9}\$
14 Sec 15 16 Sec 17 18 19a	capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	blic Support F 221 (line 8, colum 2020 Schedule A, estment Incor or 2021 (line 10c, rom 2020 Schedu the organization of this box and sto	Percentage n (f), divided by lin, Part III, line 15. me Percentage column (f), divided le A, Part III, line lid not check the bephere. The organ lid not check a book in the lident check and the lident check and the lident check and the lident check and liden	ne 13, column (f) ed by line 13, col 17 nox on line 14, ar ization qualifies a	umn (f))	15 16 17 18 than 33-1/3%, a ported organization 6 is more than 3.	% % % md line 17

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	art IV	Supporting Organizations (continued)			
11	Нас	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		erson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the	governing body of a supported organization?	11a		
		mily member of a person described on line 11a above?	11b		
		% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Se	ction	B. Type I Supporting Organizations			
1	or n offic orga thai	the governing body, members of the governing body, officers acting in their official capacity, or membership of one more supported organizations have the power to regularly appoint or elect at least a majority of the organization's ters, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported anization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		Yes	No
2	Did that ben	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such efit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Se	ction	C. Type II Supporting Organizations			
				Yes	No
1	of e	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction	D. All Type III Supporting Organizations			
				Yes	No
1	orga yea	the organization provide to each of its supported organizations, by the last day of the fifth month of the anization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax r, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
	orga	anization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	orga	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported anization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	void all t	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant te in the organization's investment policies and in directing the use of the organization's income or assets at imes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played his regard.	3		
Se	ction	E. Type III Functionally Integrated Supporting Organizations			
1	Che a b c	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	ı instru	uctions	s).
2	2 Acti	vities Test. Answer lines 2a and 2b below.		Yes	No
	supp org resp	substantially all of the organization's activities during the tax year directly further the exempt purposes of the ported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported anizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.	2a		
	mor reas	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or e of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the sons for the organization's position that its supported organization(s) would have engaged in these activities for the organization's involvement.	2b		
3	Par	ent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did eac	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of h of the supported organizations? If 'Yes' or 'No,' provide details in Part VI .	3a		
		the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

~ 4	_	-	C 2	1	40
94	- <	- 1	hΚ		42

Sch	edule A (Form 990) 2021 Nourish California		94-31	63142	Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	ions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	v. 20, 1970 (explain ir t complete Sections A	n Part VI). Se through E.	е
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Curre (optio	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
_ 7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Curre (optio	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
_ 7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Curren	t Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization	

BAA Schedule A (Form 990) 2021 10 Line 8 amount divided by line 9 amount

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continuous)	nued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8 9	
9	Distributable amount for 2021 from Section C, line 6	9	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source		2021		2020	2	019		2018	 2017
Misc refunds Total	\$ \$	400. 400.	\$ \$	250. 250.	\$	0.	\$ \$	7,461. 7,461.	\$ 0.

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	xy Tax) (See separate instruc Section 501(c)(4), (5), or (6) o	tions), then rganizations: Complete Part III.			
	of organization	<u> </u>		Employer identific	ation number
Not	ırish California			94-316314	.2
Pai	t I-A Complete if the or	rganization is exempt under section	on 501(c) or is a s	section 527 organi	zation.
1	Provide a description of the See instructions for definition	organization's direct and indirect political on of 'political campaign activities.'	ampaign activities in	Part IV.	
2	Political campaign activity ex	penditures. See instructions		▶ \$;
3	Volunteer hours for political	campaign activities. See instructions			
Pai	t I-B Complete if the or	rganization is exempt under section	on 501(c)(3).		
1	Enter the amount of any exc	ise tax incurred by the organization under	section 4955	▶ ¢	0.
2	Enter the amount of any exc	ise tax incurred by organization managers	under section 4955.	▶\$	
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 for	this year?		Yes No
4 a	Was a correction made?				Yes No
	If 'Yes,' describe in Part IV.				
Pai	t I-C Complete if the or	rganization is exempt under section	on 501(c), excep	t section 501(c)(3)	
1	Enter the amount directly ex	pended by the filing organization for section	n 527 exempt function	n activities ▶ \$	}
2		g organization's funds contributed to other			·
3	Total exempt function expen line 17b.	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	▶¢	,
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5	amount of political contribution	and employer identification number (EIN) s. For each organization listed, enter the arms received that were promptly and directly delal action committee (PAC). If additional spa	ivered to a separate po	olitical organization, such	as a separate
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

Part II-A Complete if section 501(is exempt under se	ction 501(c)(3) and	filed Form 5768 (e	lection under
A Check ► if the filin	g organization belong	s to an affiliated group (and	list in Part IV each affilia	ated group member's nam	ne,
address,	EIN, expenses, and	I share of excess lobbying	expenditures).		
B Check ► if the filir	ng organization chec	cked box A and 'limited co	ntrol' provisions apply.		
(The term	Limits on Lobby 'expenditures' mea	ing Expenditures ns amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expendito	·			44,994.	
		egislative body (direct lobb		1,593,478.	
		nd 1b)		1,638,472.	0.
	•	es 1c and 1d)		1 600 470	
	•	•		1,638,472.	0.
		ount from the following tal		231,924.	
If the amount on line 1e, col	umn (a) or (b) is:	The lobbying nontaxable	amount is:	231/321.	
Not over \$500,000		20% of the amount on line 1e.			
Over \$500,000 but not over \$1	,	\$100,000 plus 15% of the excess			
Over \$1,000,000 but not over \$		\$175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$		\$225,000 plus 5% of the excess of	over \$1,500,000.		
Over \$17,000,000		\$1,000,000. of line 1f)		F7 001	
•	•	, enter -0		57,981. 0.	0.
i Subtract line 1f from lin				•	0.
j If there is an amount othe section 4911 tax for this	er than zero on either s vear?	line 1h or line 1i, did the org	ganization file Form 4720	reporting	
		4-Year Averaging Period U t made a section 501(h) el	Jnder Section 501(h)		
(3011)		ow. See the separate inst			
	Lobby	ying Expenditures During	4-Year Averaging Peri	od	
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2 a Lobbying nontaxable amount	230,269	9. 216,203.	233,344.	270,771.	950,587.
b Lobbying ceiling amount (150% of line					,
2a, column (e))					1,425,881.
c Total lobbying expenditures	62,898	3. 47,305.	60,526.	44,994.	215,723.
d Grassroots nontaxable amount	57,56	7. 54,051.	58,336.	67,693.	237,647.
e Grassroots ceiling amount (150% of line 2d, column (e))					356,471.
f Grassroots lobbying expenditures				44,994.	44,994.
BAA				Sched	ule C (Form 990) 2021

Schedule C (Form 990) 2021 Nourish California 94-3163142 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

(election under Section 501(ii)).						
	(a	1)		(b)		
For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No		Amou	nt	
During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:						
a Volunteers?						
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?						
c Media advertisements?						
d Mailings to members, legislators, or the public?						
e Publications, or published or broadcast statements?	_					
f Grants to other organizations for lobbying purposes?						
g Direct contact with legislators, their staffs, government officials, or a legislative body?						
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	_					
i Other activities?						
j Total. Add lines 1c through 1i.						
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
b If 'Yes,' enter the amount of any tax incurred under section 4912						
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912						
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5)	, or				
· · · · · · · · · · · · · · · · · · ·				Υ	es	No
1 Were substantially all (90% or more) dues received nondeductible by members?			[1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the	prior y	ear?		3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501 (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b)	(c)(5) Part I	, or s II-A,	ectio line 3	n 501 , is	(c)	
answered 'Yes.' 1 Dues, assessments and similar amounts from members		1				
		•				
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).						
a Current year.		2 a				
b Carryover from last year.		2b				
c Total		2 c				
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3				
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4				
5 Taxable amount of lobbying and political expenditures. See instructions		5				

Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

BAA Schedule C (Form 990) 2021

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Nourish California

					.63142	
Pai	rt Organizations Maintaining Donor	Advised Funds or Other	Similar Fund	s or Accounts.		
	Complete if the organization answe	ered 'Yes' on Form 990, P	art IV, line 6			
		(a) Donor advised fund	ds	(b) Funds and	d other acco	ounts
1	Total number at end of year	(4)		(0)		
2	Aggregate value of contributions to (during year)					
_						
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor are the organization's property, subject to the organization's	advisors in writing that the ass ganization's exclusive legal cor	sets held in done ntrol?	or advised funds	Yes	No
6	Did the organization inform all grantees, donors, for charitable purposes and not for the benefit of impermissible private benefit?	and donor advisors in writing to the donor or donor advisor, or	hat grant funds for any other p	can be used only urpose conferring	— □Yes	— □ No
	<u> </u>					
Pa						
	Complete if the organization answer					
1	Purpose(s) of conservation easements held by the	ne organization (check all that a	apply).			
	Preservation of land for public use (for example	, recreation or education)	Preservation	n of a historically in	nportant lan	d area
	Protection of natural habitat		Preservation	of a certified histo	ric structure	Э
	Preservation of open space		<u> </u>			
2	<u> </u>	d a qualified conservation contribu	ution in the form	of a conservation ea	sement on th	ne
	, , , , , , , , , , , , , , , , , , ,			Held at th	ne End of th	e Tax Year
	a Total number of conservation easements					
	b Total acreage restricted by conservation easeme					
	-					
	c Number of conservation easements on a certified		•			
	d Number of conservation easements included in (structure listed in the National Register			. 2d		
3	Number of conservation easements modified, transfetax year ►	erred, released, extinguished, or t	erminated by the	organization during	the	
4	Number of states where property subject to conserva	ation easement is located >				
5	Does the organization have a written policy rega					
	and enforcement of the conservation easements				Yes	No
6	Staff and volunteer hours devoted to monitoring, ins		-			ear
7	Amount of expenses incurred in monitoring, inspecti ▶\$	ng, handling of violations, and en	forcing conservat	tion easements durir	ng the year	
8	Does each conservation easement reported on li and section 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requi	rements of secti	on 170(h)(4)(B)(i)	Yes	No
9	In Part XIII, describe how the organization report include, if applicable, the text of the footnote to conservation easements.		1 11 1 1	2.0	1: 1	1. 6
Pa	Organizations Maintaining Collect Complete if the organization answer				ssets.	
1	a If the organization elected, as permitted under F historical treasures, or other similar assets held Part XIII the text of the footnote to its financial s	for public exhibition, education,	, or research in	ement and balance furtherance of publ	sheet work ic service, p	as of art, provide in
	b If the organization elected, as permitted under F historical treasures, or other similar assets held for p following amounts relating to these items:	ASB ASC 958, to report in its roublic exhibition, education, or res	evenue stateme search in furthera	ent and balance she ence of public service	eet works of e, provide the	art,
	(i) Revenue included on Form 990, Part VIII, lin	ie 1			\$	
	(ii) Assets included in Form 990, Part X				·	-
2					т	
	a Revenue included on Form 990, Part VIII, line 1.				\$	
	b Assets included in Form 990, Part X				\$	

Part III Organizations Maintaining Colle	ections of Art, Histo	ricai Treasures, or	Otner Similar Ass	sets (continuea)
3 Using the organization's acquisition, accession, a items (check all that apply):	and other records, check ar	ny of the following that m	ake significant use of its	collection
a Public exhibition	d Loan o	or exchange program		
b Scholarly research	e Other			
c Preservation for future generations				
4 Provide a description of the organization's collect Part XIII.	ions and explain how they	further the organization's	s exempt purpose in	
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	intained as part of the o	rganization's collection?)	Yes No
Part IV Escrow and Custodial Arranger line 9, or reported an amount on	nents. Complete if the Form 990, Part X,	he organization ans line 21.	swered 'Yes' on Fo	rm 990, Part IV,
1 a Is the organization an agent, trustee, custodia	an or other intermediary	for contributions or othe	er assets not included	
on Form 990, Part X?				Yes No
				Amount
c Beginning balance			1c	
d Additions during the year			1 d	
e Distributions during the year			1 e	
f Ending balance			1f	
2a Did the organization include an amount on Fo	rm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes No
b If 'Yes,' explain the arrangement in Part XIII.			-	
Part V Endowment Funds. Complete if	the organization an	swered 'Yes' on Fo	rm 990, Part IV, li	ne 10.
(a) Curren	t year (b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance				
b Contributions				
c Net investment earnings, gains, and losses				
d Grants or scholarships				
e Other expenditures for facilities and programs				
f Administrative expenses				
g End of year balance				
2 Provide the estimated percentage of the curre	ent year end balance (lin	e 1g, column (a)) held	as:	•
a Board designated or quasi-endowment ►	%			
b Permanent endowment ►	<u> </u>			
c Term endowment ► %				
The percentages on lines 2a, 2b, and 2c should e	egual 100%			
•	•			
3a Are there endowment funds not in the possessior organization by:	n of the organization that a	re held and administered	for the	Yes No
(i) Unrelated organizations				3a(i)
(ii) Related organizations				
•				3a(ii)
b If 'Yes' on line 3a(ii), are the related organiza	•			3b
4 Describe in Part XIII the intended uses of the		nt funds.		
Part VI Land, Buildings, and Equipmen				
Complete if the organization ans	swered 'Yes' on Forn	n 990, Part IV, line	11a. See Form 99	0, Part X, line 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a through 1e. (Column (d) must e		column (B), line 10c.)		0.
				<u> </u>

Schedule D (Form 990) 2021

Part VII	Investments — Other Securities. Complete if the organization answered	l'Voc' on Form 99	10 Part IV lina 11h Saa Farm 9	100 Part V lina 12
(a) Des	scription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	
	cial derivatives	(B) Book value	(c) method of valuation, cost of ond o	your market value
. ,	ly held equity interests			
` '	Mutual funds		End of Year Market Value	د
(A)			Ind of fedt harket varae	
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)				
	ımn (b) must equal Form 990, Part X, column (B) line 12.) 🕨	574,504	•	
Part VII	I Investments — Program Related.		N/A	00 5 1 1/ 1: 10
	Complete if the organization answered			
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	umn (b) must equal Form 990, Part X, column (B) line 13.) ►	-		
Part IX	Other Assets.	<u> </u>		
	Complete if the organization answered		0, Part IV, line 11d. See Form 9	
		scription		(b) Book value
	ght of Use Asset			482,263.
	curity Desposit			25,610.
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	column (b) must equal Form 990, Part X, column (l	B) line 15.)	<u></u>	507,873.
Part X	Other Liabilities.	000 David IV 15	11 11f O F 000 D V U 0F	
1	Complete if the organization answered 'Yes' on F	ription of liability	The or 111. See Form 990, Part X, line 25.	
1. (1) Fed	eral income taxes	τριίοτι οι παυπιίχ		(b) Book value
	ase Payable			495,672.
	blease Deposits			2,096.
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11) T. I. I. (2.1)	// / F 200 D //			405 500
	imn (b) must equal Form 990, Part X, column (B) line 25.)			497,768.
-	for uncertain tax positions. In Part XIII, provide the text of the fo	=		liability for uncertain

Part XI Reconciliation of Revenue per A	udited Financial Statements With Revenue po	er Return.	
Complete if the organization answ	vered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per aud	ited financial statements	1	1,565,713.
2 Amounts included on line 1 but not on Form 990), Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a -63,8	374.	
b Donated services and use of facilities	2b		
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d		2e	-63,874.
3 Subtract line 2e from line 1		3	1,629,587.
4 Amounts included on Form 990, Part VIII, line 12, b	ut not on line 1:		
a Investment expenses not included on Form 990	, Part VIII, line 7b		
b Other (Describe in Part XIII.)			
5 Total revenue. Add lines 3 and 4c. (This must e	equal Form 990, Part I, line 12.)	5	1,629,587.
•	Audited Financial Statements With Expenses	per Return.	
Complete if the organization answ	vered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial	statements	1	1,633,534.
2 Amounts included on line 1 but not on Form 990), Part IX, line 25:		
a Donated services and use of facilities	2a		
b Prior year adjustments	2b		
c Other losses.	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1			1,633,534.
4 Amounts included on Form 990, Part IX, line 25	·		
a Investment expenses not included on Form 990			
b Other (Describe in Part XIII.)			
	agual Farm 000 Part Llina 19.)		1 (22 524
3 Total expenses. Add lines 5 and 4C. (<i>Inis must</i>	equal Form 990, Part I, line 18.)	3	1,633,534.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FASB ASC 740 Footnote

BAA

Nourish California is organized as a California nonprofit corporation and has been recognized by the IRS as exempt from federal income taxes under IRC Section 501a as organizations described in IRC Section 501c3, qualify for the charitable contribution deduction under IRC Sections 170b1Avi and viii, and has been determined not to be private foundations under IRC Sections 509a1 and 3, respectively. Nourish California is required to annually file a Return of Organization Exempt from Income

Tax Form 990 with the IRS. In addition, the entities are subject to income tax on

Schedule D (Form 990) 2021

Part XIII | Supplemental Information (continued)

Part X - FASB ASC 740 Footnote (continued)

net income that is derived from business activities that are unrelated to their exempt purpose. Nourish California files an Exempt Organization Business Income Tax Return Form 990-T with the IRS to report its unrelated business taxable income consisting of sublease rental income. Nourish California has received notification from the Internal Revenue Service and the State of California that it qualifies for tax-exempt status under Section 501c3 of the Internal Revenue Code and Section 23701d of the California Revenue and Taxation Code. The exemptions are subject to periodic review by the federal and state taxing authorities and management is confident that Nourish California continues to satisfy all federal and state statutes in order to qualify for continued tax exemption status.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number 94-3163142 Nourish California Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (c) IRC section (d) Amount of cash grant (f) Method of valuation (b) EIN (e) Amount of noncash (a) Description of (h) Purpose of grant (book, FMV, appraisal, noncash assistance or government assistance or assistance (1) Plascencia Consulting, Inc. 313 N. Burwood Avenue West Covina, CA 91790 6,000 0 Mini-grant (2) UCSD Center for Health 4305 University Ave., Ste 590 San Diego, CA 92105 9,000 0 Mini-grant (3) Vision Y Compromiso 15808 Hesperian Blvd. Ste 708 San Lorenzo, CA 94580 32-0071651 8,000 0 Mini-grant (4) CV Immigrant Integration 2023 N Gateway Blvd., Ste 101 Food4A11 Fresno, CA 93727 83-0682400 7,000 0. campaign (5) National Health Foundation 515 S Figueroa St, Ste 1300 Food4A11 Los Angeles, CA 90071 23-7314808 8,250 0 campaign (6) Gender Justice LA 1000. N. Alameda St, Ste 240 Food4All Los Angeles, CA 90012 6,000 0 Mini-Grant 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table...... 3 Enter total number of other organizations listed in the line 1 table..... 18 Schedule | (Form 990) 2021 Nourish California 94-3163142 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
3					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

All minigrant partners checkin monthly with the staff and progress is monitored by staff.

BAA Schedule I (Form 990) 2021

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

94-3163142

Department of the Treasury Internal Revenue Service

Name of the organization

Nourish California

Employer identification number

IVO	<u> </u>				
Par	tΙ	Questions Regarding Compensation			
				Yes	No
1 a	Che VII	eck the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part , Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
		First-class or charter travel Housing allowance or residence for personal use			
		Travel for companions Payments for business use of personal residence			
		Tax indemnification and gross-up payments Health or social club dues or initiation fees			
		Discretionary spending account Personal services (such as maid, chauffeur, chef)			
	16 -				
		ny of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or mbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
2		I the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, stees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Fxe	icate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ ecutive Director. Check all that apply. Do not check any boxes for methods used by a related organization to ablish compensation of the CEO/Executive Director, but explain in Part III.			
		Compensation committee Written employment contract			
		Independent compensation consultant Compensation survey or study			
	H	Form 990 of other organizations Approval by the board or compensation committee			
	<u> </u>				
4	Dui org	ring the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing anization or a related organization:			
а	Re	ceive a severance payment or change-of-control payment?	4 a		Χ
b) Pai	rticipate in or receive payment from a supplemental nonqualified retirement plan?	4 b		Χ
c		rticipate in or receive payment from an equity-based compensation arrangement?	4 c		X
	If '`	Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	_				
		ly section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	cor	persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation tingent on the revenues of:			
		e organization?	5 a		Χ
b	_	y related organization?	5 b		Χ
	If '	res' on line 5a or 5b, describe in Part III.			
6	For cor	persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation tingent on the net earnings of:			
		e organization?	6 a		Χ
b		y related organization?	6 b		Χ
	If '\	res' on line 6a or 6b, describe in Part III.			
7	For pay	persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed ments not described on lines 5 and 6? If 'Yes,' describe in Part III.	7		Х
8	We	re any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to t	the initial contract exception described in Regulations section 53.4958-4(a)(3)? Yes,' describe in Part III	8		v
			0		X
9	If '\	/es' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Page 2

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensatio	on	(D) Nontaxable benefits	(E) Total of	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
George Manalo-LeClair	(i)	179,140.	0.	0.	0.	0.	179,140.	0.
1 Executive Dir.	(ii)	0.	0.	0.	$\frac{1}{0}$	0.	0.	0.
	(i)							
2	(ii)				 			1
	(i)							
3	(ii)				T	1	T	1
	(i)							
4	(ii)				T		Γ]
	(i)							
5	(ii)							
	(i)						L	
6	(ii)							
	(i)				L		L]
7	(ii)							
	(i)				L		L]
8	(ii)							
	(i)				L		L	1
9	(ii)							
	(i)						L	
10	(ii)							
	(i)				_			
11	(ii)							
	(i)				_			
12	(ii)							
	(i)						L	
13	(ii)							
	(i)		-		_		L	
14	(ii)							
	(i)				L		<u> </u>	
15	(ii)							
	(i)				L		<u> </u>	1
16	(ii)							
RAA			TFFA4102L 10/27	7/21			Calaadiila	I (Form 990) 2021

BAA TEEA4102L 10/27/21 Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 Nourish California 94-3163142 Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

BAA Schedule J (Form 990) 2021

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 94-3163142 Nourish California

Form 990, Part VI. Line 11b - Form 990 Review Process

Management worked with a hired 990 tax preparer to draft the organization's Form 990. The draft is reviewed by the Executive Director and the content is discussed and any necessary modifications were made. The final version of the 990 is provided to all members of the board of directors prior to filing. The filed return is signed by the Executive Director.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The members of the Board of Directors review all potential conflicts of interest at least annually. All personnel and board members are required to disclose, in writing, potential conflicts and any related part affiliations. Loans between the organization and members of management and the board of directors are strictly prohibited. The organization seeks full transparency on all relationships. Any potential conflicts in fact or appearance are discussed openly and resolved in accordance with Nourish California's conflict of interest policy.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The compensation of the Executive Director and other top management positions is reviewed and approved by members of the Board of Directors. Efforts are made to include compensation data from industry sources to help determine competitiveness and appropriateness of salaries. The review process is thorough and transparent in accordance with the IRS guidelines and Nourish California's policies. Final compensation amount for the Executive Director is approved by the Board of Directors. The compensation of officers and key employees is determined by the Executive director. Efforts are made to include compensation data from industry sources to help determine competitiveness and appropriateness of salaries and benefits. Salaries and changes to compensation are documented and stored in

Name of the organization	Employer identification number
Nourish California	94-3163142

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Nourish California makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year upon reasonable request at Nourish California's office in Oakland, CA. The Federal Form 990 is posted annually to www.Guidestar.org and are available for viewing as electronic copies.

Form 990, Part IX, Line 11g Other Fees For Services

	(A)	(B)	(C)	(D)
		Program	Management	Fund-
	<u> Total</u>	Services	& General	<u>raising</u>
Strategy and mgmt consultants	375,207.	314,787.	60,420.	
Total	\$ 375,207.	\$ 314,787.	\$ 60,420.	\$ 0.

Program Service Accomplishment con't from Part III, Line 4a

OLDER ADULTS: We envision a California where all older people have the food they need to age with dignity. Nourish California advances progressive policies to close gaps in food access and ensure that all older adults can benefit from the systems, supports, and programs intended to serve them. IMMIGRANTS: Our collective health and prosperity depend on all Californians having equitable access to nutritious, affordable food, no matter where they were born. Nourish California advocates an end to discriminatory, exclusionary policies that limit equitable opportunities—and equitable access to essential resources—for immigrant Californians.